



“Bridging The Gap”

Fellows Corporate Consortium, LLC (FCC) can assist you with comprehensive diagnostic processes that identify:

- Internal impacts to success
- External relationships essential to market share maintenance
- Undercurrent hidden themes that block operational action and organizational decisions
- Awareness of critical “people matches” that embrace both capacity and performance of the people and the organization

We assist you with accomplishing your objectives through:

Research Driven Strategies that embrace your organizational culture, history, and values for workplace and marketplace sustainability.

Attracting The Best Talent, Training, Development & Retention Systems that are custom designed to meet current and future needs of your organization for competitive sustainability in this global community.

Business, Human Resource Management & Industrial/Organizational & Social Psychology strategies that balance the team, the individual, and organization to ensure the right strategy at the right time with the right people.

Brenda Fellows, PhD., has a doctorate in Industrial/Organizational Psychology. She is a professor, author, speaker, and corporate consultant who has provided consultation to major global corporations both private and public. Dr. Fellows has spent her twenty-year professional career in sales and marketing management, training and development, finance and administration, operations management, regional, district employee, and business development within Fortune 500 corporations. Her expertise is in the area of industrial/organizational psychology, social psychology, organizational development, organizational behavior, behavioral management, and human resource management.

Dr. Fellows' award winning research centers on creating effective containers for all persons to work and grow together. She has found that building capacity in people and systems allows organizations and their leaders to add enormous value to the outcomes critical to their success. Her forthcoming books, *Your Personal Power-Up: Five steps to take control of your career and Strategic Leadership: Psychological movements beyond management*, centers on her award winning research of corporate America.

Recently her work has centered on helping employees move from tactical managers to strategic leaders, and helping women move beyond the “glass” and “concrete” ceilings in corporations. While building more effective containers for organizational leaders to employ mentoring and emotional intelligence as catalysts for change and development, she has created strategic visions for organizations to move beyond a troubled past to an energized future. Each consultation has significantly enhanced the future direction of people and systems...her life's work.

Dr. Fellows is currently an Assistant Professor in the School of Business at the Swiss Management Center in Zurich, Switzerland. She has also been an Adjunct Professor in the MBA Programs of Santa Clara University, Notre Dame de Namur University and the College of Business at San Francisco State University and San Jose State University.

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Fellows
Corporate Consortium, LLC

*"Bridging the gap between people and systems
in the global world of work"*

Fellows Corporate Consortium, LLC

Who We Are

Fellows Corporate Consortium, LLC (FCC) is a global management consulting firm comprised of a cadre of professionals specializing in corporate consultation. We have over 30 years of expertise in the fields of *Industrial/Organizational Psychology, Social Psychology, Organizational Development, Organizational Behavior, Behavioral Management, Human Resource Management, Mental Health Administration, Sociology, Clinical Counseling, and Curriculum & Instruction.*

These individuals are intentional in the necessity to balance systems and people. Traditional consultation focuses on a compartmentalized approach to problem resolution or organizational change. We believe that a compartmentalized approach breeds dysfunction over the long term; creating revenue shortfalls, employee disruptions, loss of organizational direction, and a reduction in the entrepreneurial spirit that created the organization.

Consortium Strategic Partners

Brenda Fellows, Ph.D., President & CEO

Douglas V. Davidson, Ph.D.

Leland K. Hall, Sr., Ph.D.

Carolyn Long-Harvey, Ed.D.

James Thomas McGlowan, II, M.D.

Kathryn D. Peoples, M.S.C.C. (ABD)

Elizabeth D. Taylor, Ph.D.

Claudewell S. Thomas, M.D., M.Ph.

B. Lynn Ware, Ph.D.

Lloyd C. Williams, Ph.D.

Opportunity To Partner

Fellows Corporate Consortium, LLC (FCC) seeks to help you transform your organization by creating a climate of optimism during your most challenging times. We seek to create an opportunity to change those factors that block the most effective performance of your organization and your most valued assets—*your employees.*

We arm you with the necessary tools needed to be successful when change occurs in the global economy. We are a multi-disciplined professional team. We utilize systemic and congruent thought and development strategies to penetrate and heal the rifts of personal and organizational systems through research driven approaches for sustained performance.



We provide global, national, and regional strategies that honor the cultures of the client and the organization.

We invite you to partner with us.

How We Help You

Fellows Corporate Consortium, LLC (FCC) has accomplished proven leadership and successful solutions for the private, public, and non-profit sectors in the areas of:

- Industrial/Organizational, Social Psychology & Sociology
- Organizational Behavior
- Organizational Development
- Organizational Design, Diagnosis & Effectiveness
- Organizational Performance
- Assessment Profiles
- Behavioral Management
- Career Development
- Change Management
- Conflict Management & Group Facilitation
- Corporate Communication
- Corporate University
- Culture Transformation
- Diversity, Cultural Competence & Multiculturalism
- Executive Coaching & Leadership Development
- Human Resource Management
- Learning Community Development
- Mentoring Programs
- Mergers & Acquisitions
- On-Boarding
- Performance Management
- Risk & Crisis Management
- Strategic Leadership Courses: Integration of IQ, EQ& SQ
- Succession Planning
- Team Building
- Total Quality Management (TQM)
- Attracting Talent, Training, Retention & Development

Other Services Are Available